

Data protection information for applicants

We, vision-tec gmbh, Otto-Hahn-Str. 5, 34123 Kassel, Germany, telephone: +49 (0) 561 979800-00, e-mail: info@vision-tec.de, would like to explain below which of your data we process and how. If you have any questions about data protection, please contact our data protection officer at vision-tec@dsb-moers.de. You can find further contact details at www.dsb-moers.de.

Purpose of data processing

The purpose of data processing is the initiation of employment relationships on the basis of Art. 6 para. 1 lit. b, Art. 88 para. 1 DSGVO in conjunction with. § SECTION 26 BDSG. Data will not be passed on to other companies.

Categories of recipients

Applicants' data is not passed on to third parties. Since we use service companies separately committed to confidentiality and data protection for our information technology, access to personal data in this context cannot be excluded. Categories of recipients outside the business and personnel management are IT service companies, service companies for data destruction and external consultants. Data is only passed on to authorities in the event of overriding legal provisions. Data is not transferred to third countries.

Duration of storage and deletion of data

Your data will be stored for the duration of the application process; if you take up employment with us, your application data will be stored by us for the duration of your employment. If the decision on your application leads to a rejection, we retain your data for a further six months on a statutory basis and then delete it; in the case of unsolicited applications or if you consent to us storing the data for a longer period for possible future employment, we retain your data until you revoke it or for a maximum of two years.

Your right to information, correction, deletion, objection and data portability

You can exercise your right to information, correction and deletion of data at any time. To do so, contact us via the channels described above. If you wish your data to be deleted but we are still legally obliged to retain it, access to your data will be restricted (blocked). The same applies in the event of an objection. You can exercise your right to data portability insofar as the technical possibilities are available to the recipient and to us.

Right of appeal

You have the possibility to file a complaint with a data protection supervisory authority at any time.

Obligation to provide

Without correct information from you, it is not possible to carry out the application process. This may mean that your application cannot be considered in an ongoing process.